

SMASH N BASH, LLC

Public Health and Safety Policy

As Directed by Overlord B. Glen Whitley, County Judge, Tarrant County, Texas

Effective June 26th, 2020

In accordance with said overlord's decree dated June 25th, 2020; we institute the following health and safety policy until said overlord deems that the policy is no longer required or August 31st, 2020; whichever comes later.

Entrance to Facility:

- Overlord's decrees a facemask must be worn by anyone over the age of ten (10) entering the premises shall be enforced unless said persons have a mental or health condition that prohibits said persons ability or safety from complying with said overlord's decree in accordance with the Americans with Disabilities Act (ADA).
- Overlord's decree also dictates that we must refuse service to anyone in non-compliance with the first portion of the decree and our safety policy. Smash N Bash will deny access to anyone who is not affected by the American Disabilities Act Sections §35.108 and §35.149 who is not wearing a facemask.
- If you feel sick or have a temperature greater than 100.0°F we request that you refrain from visiting our facility. We will take your temperature upon arrival using a no-touch thermometer. If your temperature is greater than 100.0°F we will deny you entry into our facility.

Social Distancing Protocols:

- Overlord requires that each person maintain a distance of six feet apart from each other person per recommended Center for Disease Control (CDC) guidelines. Our facility is unable to meet recommended social distancing guidelines. For this reason, we require that all patrons call upon arrival to ensure that we have removed all prior participants from our facility. We ask that you wait in your car until an employee notifies you that you may enter our facility. Please note, employees will not be able to maintain social distancing requirements during certain portions of your visit.

Sanitation Protocols:

- All surfaces and equipment in our lobby and preparation area will be wiped down with sanitizer after each group visit and prior to the next groups entry
- Hand Sanitizer will be made available and requested that each participant uses sanitizer upon entry into Smash N Bash, LLC.
- Vinyl or Nitrile gloves will be required to be worn prior to using our safety gear or smash tools.

Disclaimer:

Smash N Bash, LLC is neither, nor employs, a medical facilitator, psychiatric facility, or law enforcement personnel; as such, we cannot under Texas HIPAA regulations, or Texas Criminal Code request that you provide said information without written permission. Smash N Bash, LLC at this time does not have the proper HIPAA forms required by the state Health and Human Services department, thus cannot legally ask upon entry for our customers to share their medical condition(s) that prevent them from wearing a mask. This leaves Smash N Bash, LLC in a position of non-interrogatio, or inability to question entrants reasoning for non-compliance.